

**MOHCD Guidelines for Categorizing Race and Ethnicity and Language Spoken at Home**

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**Race and Ethnicity (Select all that apply):**

Asian

- Chinese
- Filipino
- Japanese
- Korean
- Mongolian
- Central Asian
- South Asian
- Southeast Asian
- Other Asian \_\_\_\_\_

Black

- African
- African American
- Caribbean, Central American, South American or Mexican
- Other Black \_\_\_\_\_

Indigenous

- American Indian/Native American (Specific Group: \_\_\_\_\_)
- Indigenous from Mexico, the Caribbean, Central America or South America  
(Specific Group: \_\_\_\_\_)
- Other Indigenous \_\_\_\_\_

Latino

- Caribbean
- Central American
- Mexican
- South American
- Other Latino \_\_\_\_\_

Middle Eastern/West Asian or North African

- North African
- West Asian
- Other Middle Eastern or North African \_\_\_\_\_

Pacific Islander

- Chamorro
- Native Hawaiian
- Samoan
- Other Pacific Islander \_\_\_\_\_

White

- European
- Other White \_\_\_\_\_

**Primary Language Spoken at Home (Select one):**

- Chinese – Cantonese
- Chinese – Mandarin
- English
- Filipino
- Russian
- Spanish
- Vietnamese
- Other Language Spoken at Home \_\_\_\_\_

### **Background and Purpose of Revised MOHCD Guidelines for Categorizing Race and Ethnicity:**

The purpose of the MOHCD guidelines for categorizing race and ethnicity is to have consistency in MOHCD reports on the delivery of MOHCD-funded programs and the program outcomes by race and ethnicity. MOHCD has revised these guidelines so that it can collect disaggregated race and ethnicity data on its program beneficiaries. The disaggregated data will better enable MOHCD to assess whether its programs are serving the intended beneficiaries and to evaluate how well the programs are meeting the needs of the intended beneficiaries.

The race and ethnicity categories that are listed represent MOHCD's understanding of the race and ethnic breakdown of the low and moderate-income community in San Francisco, which is its primary target population. MOHCD recognizes that race and ethnicity categories are social constructs and that they are dynamic concepts, the meanings of which change based on the ways individuals, communities and institutions identify themselves and others. The revised categories were developed with input from community groups. MOHCD's approach to naming and categorizing races and ethnicities is intended to maintain consistency across programs and over time, so that data are as comparable and interpretable as possible, while also striving to reflect the way people and communities construct and experience their own identities. Individuals need to be able to see themselves and their communities reflected. Reviewers of data need to be confident that any MOHCD data reported by race and ethnicity are using the same terms to refer to the same groups.

### **MOHCD Reporting to HUD:**

For programs that are supported with HUD funding, MOHCD is required to report demographic data on program beneficiaries to HUD. For the purposes of reporting to HUD, MOHCD must use the federal race and ethnicity guidelines, which use a two-part question in the following order:

1. Ethnicity determines whether a person is of Hispanic origin or not. For this reason, ethnicity is broken out in two categories, Hispanic or Latino and Not Hispanic or Latino. Hispanics must also be reported under a race as listed below.
2. Race is a person's self-identification with one or more social groups. An individual can be reported as White, Black or African American, Asian, American Indian and Alaska Native, Native Hawaiian and Other Pacific Islander, or Some Other Race. Multiple races can be reported.

The race and ethnicity reported will be mapped according to the federal definitions. If Latino is the only race/ethnicity selected, MOHCD will report the individual as Some Other Race for the purposes of reporting to HUD.

**MOHCD Race and Ethnicity Definitions**

- Asian – Chinese:** A person having origins in any of the original peoples of China.
- Asian – Filipino:** A person having origins in any of the original peoples of the Philippines.
- Asian – Japanese:** A person having origins in any of the original peoples of Japan.
- Asian – Korean:** A person having origins in any of the original peoples of North or South Korea.
- Asian – Mongolian:** A person having origins in any of the original peoples of Mongolia.
- Asian – Central Asian:** A person having origins in any of the original peoples of Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, or Uzbekistan.
- Asian – South Asian:** A person having origins in any of the original peoples of Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, or Sri Lanka.
- Asian – Southeast Asian:** A person having origins in any of the original peoples of Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Singapore, Thailand, or Vietnam.
- Black – African:** A person having origins in any of the black racial groups of Africa and from Africa.
- Black – African American:** A person having origins in any of the black racial groups of Africa and generally the descendants of the enslaved black people in the United States.
- Black – Caribbean, Central American, South American or Mexican:** A person having origins in any of the black racial groups of Africa and generally the descendants of the enslaved black people in the Caribbean, Central America, South America, or Mexico.
- Indigenous – American Indian/Native American:** A person having origins in any of the original peoples of North America.
- Indigenous – Indigenous from Mexico, the Caribbean, Central America, or South America:** A person having origins in any of the original peoples of Mexico, the Caribbean, Central America or South America.
- Latino – Caribbean:** A person having origins in the Caribbean.
- Latino – Central American:** A person having origins in Central America.
- Latino – Mexican:** A person having origins in Mexico.
- Latino – South American:** A person having origins in South America.
- Middle Eastern/West Asian or North African – North African:** A person having origins in any of the original peoples of Algeria, Egypt, Libya, Morocco, or Tunisia.
- Middle Eastern/West Asian or North African – West Asian:** A person having origins in any of the original peoples of Armenia, Azerbaijan, Bahrain, Cyprus, Georgia, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Oman, Palestine, Qatar, Saudi Arabia, Syria, Turkey, United Arab Emirates, or Yemen.
- Pacific Islander – Chamorro:** A person having origins in any of the original peoples of the Mariana Islands, including Guam.
- Pacific Islander – Native Hawaiian:** A person having origins in any of the original peoples of the Hawaiian Islands.
- Pacific Islander – Samoan:** A person having origins in any of the original peoples of Samoa.
- White – European:** A person having origins in any of the original people of Europe.