



Mayor's Office of Housing and Community Development

# **WESTSIDE AFFORDABLE HOUSING DEVELOPMENT COMMUNITY PLANNING & CAPACITY BUILDING**

**REQUEST FOR PROPOSALS (#2021-14)  
FY 2021-22**

Date Issued: February 4, 2022

Deadline for Submission: March 4, 2022 at 5pm

RFP Questions? Need alternative formats for persons with disabilities? Email [CommDevRFP@sfgov.org](mailto:CommDevRFP@sfgov.org)

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## Mayor's Office of Housing & Community Development

The mission of the Mayor's Office of Housing and Community Development (MOHCD) is to support San Franciscans with affordable housing opportunities and essential services to build strong communities. The department is organized into four divisions: Housing, Community Development, Homeownership and Below Market Rate (HBMR) programs, and Fiscal/Administrative.

The Community Development division works with a broad network of community-based partners to create an inclusive and equitable City where all residents can thrive. Specifically, MOHCD's Community Development division:

- Manages local General Fund money to support programs that meet the essential needs of the city's most vulnerable residents.
- Administers major federal grant programs, including the U.S. Department of Housing and Urban Development's (HUD) Community Development Block Grant (CDBG) program and its Housing Opportunities for Persons with AIDS (HOPWA) program.
- Manages Housing Trust Fund to support housing stability services, as well as the Complete Neighborhoods program that supports community amenities in neighborhoods impacted by increased housing density.

MOHCD's Housing division focuses on creating housing policies and programs that create safe, stable, and affordable housing. Specifically, MOHCD's Housing division:

- Guides and coordinates the City's housing policies
- Administers a variety of federal, state, and local financing programs to develop new affordable housing and preserve existing units serving low and moderate-income households
- Along with the Community Development division, administers the City's Housing Trust Fund of 2012, which will invest \$1.5 billion in affordable housing production and housing programs over the next 30 years. Monitors the long-term affordability and physical viability of the MOHCD-assisted affordable housing portfolio in accordance with Federal and local requirements

MOHCD's investments support the city's most vulnerable residents by providing much needed services, strengthening civil society, and advancing individual and collective opportunity. It is imperative for the office to be intentional and explicit in meeting its goals of reducing racial disparities in service delivery and increasing social and economic opportunities within San Francisco.

### Racial Equity

In partnership with city and community leaders, MOHCD seeks to advance opportunities and improve programmatic outcomes for Black, Brown, and low-income residents. As such, MOHCD assesses programs, contracts, and procurements to ensure they advance the city's racial equity goals and will be working closely with organizations to monitor the impact of investments. Capacity building will be provided, as well as clear information and the creation of channels to give and receive feedback to ensure that all parties are aligned in the expectation to create an inclusive and equitable City where all residents can thrive. MOHCD also affirms its commitment to centering its work on culturally responsive solutions developed by the people most impacted by social inequities.

### Impact of Covid-19

MOHCD understands that COVID-19 disproportionately impacts Black, Indigenous, and People of Color and has deepened its partnership with organizations that have responded to the emerging needs of vulnerable residents throughout the COVID-19 response and recovery. MOHCD adjusted its funding portfolios to better align with the goals of the City's Economic Recovery Task Force while remaining grounded in the MOHCD HUD Consolidated plan.

1. **Housing Stabilization** – Addressing immediate housing needs.
2. **Anti-Displacement** - Protecting the stability of communities and families through access to legal services and supporting community-based networks to strengthen and increase service connections.
3. **Economic Self-Sufficiency** – Reaching the most vulnerable residents and providing opportunities for economic advancement.

## SUMMARY OF FUNDING OPPORTUNITY

MOHCD has a responsibility to maintain transparency in its processes. As such, MOHCD is conducting an open RFP process for approved budget amendments received through the FY2021-22 City budgeting process. This open and competitive process is utilized throughout the City for the allocation of public funds.

Each year at the beginning of the new fiscal year, the San Francisco Board of Supervisors releases a list of budget amendments, commonly known as “addbacks”. These are discretionary funds that the district supervisors allocate to various city departments for programs that benefit city residents. Below are the three current funding opportunities:

	Title	Term	4/01/22- 3/31/23	4/1/23- 3/31/24	Total Funding	Program Area
1	Funding to Increase Capacity for Affordable Housing Development on the Westside of San Francisco	4/01/22- 3/31/24	\$337,478	\$200,00	\$537,478	Community Building

**Tentative RFP Timeline:** *Dates are subject to change*

<b>RFP Issued</b>	<b>Friday, February 4, 2022</b>
MOHCD Pre-Submission Webinar	February 11, 2022 10:00 am-11:00am
Deadline to submit questions	Monday, February 14, 2022
Response to questions issued	Wednesday, February 16, 2022
<b>Proposals Due</b>	<b>March 4, 2022 at 5:00 pm</b>
Intent to Award Letters Sent	Monday, March 21, 2022
Appeals period ends	Monday, March 28, 2022
<b>Contract Term Begins</b>	Friday, April 1, 2022

# ELIGIBILITY REQUIREMENTS

## MOHCD Eligibility Requirements

All applicants must meet all the following eligibility requirements to be considered for MOHCD funding.

- Applicants must be a community-based agency that is non-profit and tax-exempt under Section 501(c)(3) of the Internal Revenue Code or apply under a valid fiscal sponsor.
- Organizations receiving a grant from this RFP must be approved City suppliers or have started the process of becoming a City Supplier at time of proposal submission.
- MOHCD contracts are administered on a cost reimbursement basis. Grantees are reimbursed after invoicing for expenses incurred.
- No City agencies or departments may apply for funding under this RFP.
- Additional requirements may be detailed under each funding opportunity description on pages 5-8.

## Supplier Status

Agencies funded through this RFP must be City-approved suppliers and not be on the City Supplier Debarred list before receiving funds.

- Organizations must be approved City suppliers in order to enter into contract with MOHCD. If your agency is not currently a City Supplier you must begin the process of becoming one with the submission of your proposal, in order to avoid lengthy and avoidable delays.
- Supplier application packets can be obtained from the Office of Contract Administration at City Hall, 1 Dr. Carlton B. Goodlett Place, Room 430, San Francisco, CA 94102 or downloaded from the Office of Contract Administration website at [www.sfgov.org/oca](http://www.sfgov.org/oca).
- More information on becoming a City supplier is available at the San Francisco City Supplier Portal, at <https://sfcitypartner.sfgov.org/>.
- Subcontractors are not required to be City-approved suppliers; only the lead agency or fiscal sponsor must be City-approved.

## Compliance Standards

Applicants must agree to meet Compliance Standards established by the City and MOHCD throughout the grant term and participate in fiscal and program monitoring.

- **Insurance** - General liability, workers compensation and auto insurance must be compliant and current to encumber funds and must remain current throughout the grant.
- **Equal Benefits Ordinance** - Organizations agree to administer benefits equally to employees with domestic partners and employees with spouses. More information is available at <https://sfgov.org/cmd> and is managed by the Office of Contract Administration.
- **SF Human Rights Commission**- Organizations must comply with prohibitions against discrimination in fair housing and equal employment opportunity.
- **Sunshine Ordinance**- Under Chapter 12L of the San Francisco administrative code, non-profits that receive more than \$250,000 in city funds must comply with specific open government requirements and respond to requests for financial and meeting information from members of the public.
- **Accessibility**- Programs and services must be accessible to persons with disabilities. Program access can be achieved in many cases without having to alter the existing facility.
- **Religious Activity**- Funds may not be used for religious purposes or for the improvements of property owned by religious entities except where the grant recipient is a secular non-profit organization with a long-term lease.
- **Political Activity**- No funds received through this RFP shall be used to provide financial assistance for any program that involves political activities. Applicants must comply with Section 1.126 of the San Francisco Campaign and Governmental Conduct Code.

## TECHNICAL ASSISTANCE RESOURCES

MOHCD staff will be available to answer questions and provide information throughout this RFP application process.

<a href="#">MOHCD Pre-Submission Webinar</a>	<b>February 11, 2022 10-11am</b>
<b>Click the link to register and receive Zoom info</b>	
<b>Daily one-on-one support available:</b>	February 4 – March 4, 2022
- Email <a href="mailto:CommDevRFP@sfgov.org">CommDevRFP@sfgov.org</a>	

### MOHCD RFP Pre-Submission Webinar

A live virtual pre-submission webinar will take place on February 11, 2022. Staff will provide an overview of the RFP process, including eligibility criteria, MOHCD funding opportunity, and how to apply.

- To attend a webinar, you must first register. After registering, you will receive a confirmation email containing information about joining the webinar.
- To register for the pre-submission Zoom webinar, click [this link](#).

### MOHCD One-on-One Technical Assistance/RFP Questions

MOHCD is committed to providing as much clarity as possible during this RFP process. Please submit your questions about the RFP in writing to [CommDevRFP@sfgov.org](mailto:CommDevRFP@sfgov.org) by February 14, 2022. We will do our best to issue our response to your questions on February 16, 2022 on MOHCD website.

## DETAILED DESCRIPTIONS OF FUNDING OPPORTUNITY

The final terms of conditions of each awarded grant are subject to negotiation. Through this RFP process, MOHCD is seeking proposals for the following funding opportunity:

### Funding to Increase Capacity for Affordable Housing Development on the Westside of San Francisco

MOHCD is seeking grant proposals that will facilitate capacity building and education related to affordable housing development in the Westside of San Francisco, in particular its 1<sup>st</sup> and 4<sup>th</sup> Supervisorial Districts. This funding is intended to increase and improve connections between Westside community-based organizations and transfer housing related technical knowledge to community members and partners. Additionally, the grantee will create a needs assessment and plan to increase affordable housing opportunities in the Westside.

Historically, Districts 1 and 4 have experienced a much smaller number of total affordable housing units produced in their neighborhoods. From the first quarter of 2011 to the fourth quarter of 2020, the total number of affordable units in District 1 was 48, while the total number of affordable units in District 4 was even lower at 16. These represent the lowest and third lowest numbers of affordable units across all 11 districts (only District 11 also ranked in the bottom three). In comparison, District 6 had 3,463 affordable units produced, and District 10 had 1,819 affordable units produced.

Conversely, Districts 1 and 4 rank high in the number of units removed from protected rent-controlled status as determined through no-fault eviction notices issued between January 2011 and December 2020. District 1 had 464 units removed from protected status, while District 4 had 461 units removed from protective status. These were the third and fourth highest numbers of units removed across all 11 districts (only Districts 8 and 9 had higher numbers.)

For DAHLIA listings that completed the lease up or sales process in FY2020-21, there were 3,922 applications from District 1 residents and 4,132 from District 4 residents. From these applications, 14 District 1 and 28 District 4 residents were placed in affordable rental or ownership housing.

This RFP will provide up to \$337,478 of funding for a 12-month grant starting as early as April 1, 2022. An additional \$200,000 of funding may be available in the following 12-month period, subject to the City budget process. Proposals should address one or more of the following three elements. An applicant can apply for one, two, or all three elements within their submitted proposal.

1. **COMMUNITY CONNECTIONS** - Create new connections between existing organizations, affordable housing developers, and other West Side community-based organizations. This connectivity will enable the grantee to gather input and feedback as well become the community infrastructure by which housing related information is disseminated such as homeownership and rental opportunities.
2. **OUTREACH & EDUCATION** – Provide multi-lingual general education to neighbors and community members on the principles and processes related to housing development in San Francisco, including zoning, finance, design, and housing preferences.
3. **STRATEGIC PLANNING** - Develop an assessment of community needs for affordable housing on the Westside that includes how to disseminate homeownership and rental opportunities and affordable housing development.

Additionally, each proposal should address the following element:

1. **RACIAL EQUITY** - Incorporate principles of racial equity throughout all elements and steps of the process.

**Applicant Qualifications:** Applicants (and their proposed subcontractors, if applicable) must have the ability to provide culturally competent/humble services in appropriate languages for the communities being served, and history of effectively serving residents and households in San Francisco's Westside. Organizations with a statewide or national presence may apply and are encouraged to consider partnering with Westside neighborhood-based organizations as appropriate.

# MOHCD PROPOSAL SUBMISSION INSTRUCTIONS

## HOW TO SUBMIT A GRANT PROPOSAL

1

### REGISTER & ATTEND OUR PRE-SUBMISSION WEBINAR

**February 11, 2022 10-11 am**

A live virtual pre-submission webinar will take place on February 11, 2022. Staff will provide an overview of the RFP process, including eligibility criteria, MOHCD funding opportunity, and how to apply. We encourage you to attend the workshop before submitting a proposal. For translation or interpretation services, email [CommDevRFP@sfgov.org](mailto:CommDevRFP@sfgov.org). at least 72 hours in advance. For speech or hearing-impaired callers, email [CommDevRFP@sfgov.org](mailto:CommDevRFP@sfgov.org).

2

### PUT TOGETHER YOUR PROPOSAL PACKET

Templates for some of the documents listed below can be found in fillable formats on MOHCD website- <https://sfmohcd.org/community-development-funding-opportunities>.

#### Proposal Packet Checklist:

- Proposal Cover Sheet (see p.9 and a template posted on MOHCD website)
- Board of Directors (see p.10 and a template posted on MOHCD website)
- Proposal Narrative Responses (see p.11 for instructions)
- Project Budget (see p.12 for instructions and a template posted on MOHCD website)
- Agency-Wide Budget (see p.12 for instructions)

#### The following documents are also required if you are not currently funded by MOHCD:

- Agency's Articles of Incorporation, including all amendments
- Agency's By-Laws, including all amendments
- Evidence of agency's Federal Tax Exempt 501(c)(3) status

3

### SUBMIT YOUR PROPOSAL PACKET

**PROPOSAL DUE DATE: **March 4, 2022 AT 5:00 PM.****

#### HOW TO SUBMIT A FINAL PROPOSAL PACKET:

1. Attach all documents to one email for each proposal. Subject Line should state "MOHCD Westside Affordable Housing Development Community Planning & Capacity Building RFP Final Proposal" and include your agency name.
2. Send to [CommDevRFP@sfgov.org](mailto:CommDevRFP@sfgov.org) before 5pm on **Friday, March 4, 2022**. Proposals received after 5 pm on the due date will not be considered.
3. Please send proposals early ensure the ability to address any unforeseen technical difficulties.
4. Please email [CommDevRFP@sfgov.org](mailto:CommDevRFP@sfgov.org) immediately if you are experiencing any technical difficulties.



# PROPOSAL COVER SHEET

A fillable word version of this form can be found at <https://sfmohcd.org/community-development-funding-opportunities>.

**Funding Opportunity #** \_\_\_\_\_ **and name** \_\_\_\_\_

**Agency Name:**

**Street Address:**

City:

State:

Zip Code:

**Main Phone:**

**Project Name:**

**Project Description (one-liner):**

**Project Site Address (if different):**

City:

State:

Zip Code:

**Executive Director/CEO:**

Name:

Phone:

Email:

**Chief Financial Officer:**

Name:

Phone:

Email:

**Chief Operating Officer:**

Name:

Phone:

Email:

**Primary Project Contact Person (if different):**

Name:

Phone:

Email:

**Total Proposal Request: \$**

**Total FY 2021 or FY 2022 Agency Budget: \$** \_\_\_\_\_

**I certify that the information provided in this proposal is true.**

\_\_\_\_\_  
Signature of Executive Director

\_\_\_\_\_  
Date

# Lead Applicant's Board of Directors

A fillable word version of this form can be found at <https://sfmohcd.org/community-development-funding-opportunities>.

Name	Years on Board	Home Neighborhood	Job or Relevant Experience

# PROPOSAL NARRATIVE QUESTIONS

The proposal narrative should not exceed 6 total pages. MOHCD will not accept any handwritten narratives. Font size must be at least 12 point. Pages must be standard 8-1/2 by 11 and may be double or single spaced.

## Proposal Narrative Questions (Up to 85 points)

As part of each narrative response, include how the project will address and advance racial equity, as well as how it addresses the needs of the city's most vulnerable populations (including the impacts of COVID-19).

- (1.) **Target Population:** Describe the target population(s) you will serve with this proposed program, your experience serving them, and their key needs. In your answer, describe how your proposed program will engage these populations, in particular residents of the City's Westside and house poor residents, and identify and address these needs, including any cultural, language, gender (as evidenced by your policies, procedures, practices and staffing), as well as how the program will connect participants to additional resources. (Up to 15 points)
- (2.) **Program Design:** Describe your proposed program, including the activities or types of services, how they will be provided, and your approach (such as timeline, hours and days of operation, examples, best practices, and why this model best serves your target population). (up to 20 points)
- (3.) **Experience:** Describe your agency's experience providing the types of activities described in this RFP, including how long the activities have been provided, any specific successes and challenges that you have experienced, in particular your experience working with Westside and house poor residents. Additionally, please describe your experience working with MOHCD's housing and housing stabilization programs (Up to 10 Points).
- (4.) **Staffing:** Describe the staffing plan for your proposed program, including all leadership, direct service and supportive roles. Include job titles, brief job descriptions, and the necessary experience for each staff member, including for staff that need to be hired. (Up to 5 points)
- (5.) **Advancing Racial Equity:** How do you seek to engage all underserved communities, in particular those in District 1 and District 4, in order to address social and racial inequities? (Up to 15 points)
- (6.) **Partnerships:** Describe any established and/or mutually proposed partnerships this program will maintain with other service providers or systems, including their added benefit to the program design. (Up to 5 points)
- (7.) **Impact and Evaluation:** Describe how you will measure the quantity, quality, impact, and overall success of your proposed program. Provide estimated annual targets for activities/services provided and outcomes achieved. Describe processes and systems your agency has in place to evaluate services, program quality and impact. (Up to 15 points)

# Proposal Budget Items

- For your Project Budget, please include budget items for a twelve month period. The budget should include not only your MOHCD grant request including any other funding sources. For quick reference, below is the Project Budget Form.
- You can access a fillable MOHCD Project Budget form in Excel format at <https://sfmohcd.org/community-development-funding-opportunities>

MOHCD PROJECT BUDGET WORKSHEET							
2							
3							
4	<b>AGENCY NAME:</b>		<b>INSTRUCTIONS-</b> • Everything in blue is MOHCD's budget template. • Everything in yellow must be filled out by the applicant. • If applicable, include your project's two largest secured funding sources in the column headers labeled "Other Funding Amount" and insert the source's name. • You may add rows/lines to the "Item Detail" Sections to accurately reflect your proposed budget.				
5	<b>PROPOSAL NAME:</b>						
6							
7	<b>LINE ITEM</b>	<b>ITEM/NAME DETAIL</b>		<b>Current Grant Request to</b>	<b>Other Secured Funding from</b>	<b>Other Secured Funding from</b>	
8		<b>Staff Name &amp; Title</b>	<b>Rate/Hr. \$ of Hrs.</b>	<b>Request to</b>	<b>Request to</b>	<b>Request to</b>	
9	Salaries & Wages						
10							
11							
12							
13							
14							
15		<b>Total Salaries &amp; Wages</b>		\$ -	\$ -	\$ -	
16	<b>SALARIES &amp; WAGES BUDGET NARRATIVE: Please provide a detailed description of the items listed above and how they relate to</b>						
17	Fringe Benefits	FICA				\$ -	
18		SUI				\$ -	
19		Workers Compensation				\$ -	
20		Medical Insurance				\$ -	
21		Retirement				\$ -	
22		Other				\$ -	
23		<b>Total Fringe Benefits</b>		\$ -	\$ -	\$ -	
24	<b>FRINGE BENEFITS BUDGET NARRATIVE: Please provide a detailed description of the items listed above and how they relate to</b>						
25	Contractual Services	<b>ITEM/NAME DETAIL</b>		<b>MOHCD Grant Request</b>	<b>Other Secured Amount from</b>	<b>Other Secured Amount from</b>	
26							
27							
28							
29		<b>Total Contractual Services</b>		\$ -	\$ -	\$ -	
30	<b>CONTRACTUAL SERVICES BUDGET NARRATIVE: Please provide a detailed description of the items listed above and how they relate to</b>						
31	Equipment (including leasing)	<b>ITEM DETAIL</b>		<b>MOHCD Grant Request</b>	<b>Other Secured Amount from</b>	<b>Other Secured Amount from</b>	
32							
33							
34							
35		<b>Total Equipment</b>		\$ -	\$ -	\$ -	
36	<b>EQUIPMENT BUDGET NARRATIVE: Please provide a detailed description of the items listed above and how they relate to the prop</b>						
37	Other	<b>ITEM DETAIL</b>		<b>MOHCD Grant Request</b>	<b>Other Secured Amount from</b>	<b>Other Secured Amount from</b>	
38							
39		Travel					
40		Insurance				\$ -	
41		Office and/or Project Space Rental				\$ -	
42		Office and/or Project Supplies				\$ -	
43		Telecommunications				\$ -	
44	Utilities				\$ -		
45		<b>Total Other</b>		\$ -	\$ -	\$ -	
46	<b>"OTHER" BUDGET NARRATIVE: Please provide a detailed description of the items listed above and how they relate to the propos</b>						
47	Indirect	<b>Total Indirect (no more than 15%)</b>				\$ -	
48		<b>INDIRECT BUDGET NARRATIVE: Please provide a detailed description of the items listed above and how they relate to the propos</b>					
49							
50	<b>TOTAL</b>				\$ -	\$ -	\$ -
51							
52							
53							
54							

- The Agency-Wide Budget must be submitted and is a part of your submission packet (see Page 8).

## SCORING

Grant proposals that meet our Eligibility Requirements (see Page 5) will be scored, ranked, and receive a funding recommendation based on the ranking. Proposals that do not satisfy the Eligibility Criteria will be determined as non-responsive to this RFP and will not be reviewed.

Proposals will be reviewed and will be evaluated by the following criteria:

<b>Proposal Scoring Rubric</b>	
<b>Proposal Section</b>	<b>Point Value</b>
1. Target Population	15
2. Program Design	20
3. Experience	10
4. Staffing	5
5. Advancing Racial Equity	15
6. Partnerships	5
7. Impact and Evaluation	15
8. Program Budget	15
<b>Total</b>	<b>100</b>

MOHCD will average the initial reviewers scores for each proposal to generate its final score. This will ensure all proposals have a final score out of 100 points. Final scores allow MOHCD to develop a final ranking of eligible proposals for each funding opportunity.

MOHCD will release intent to award letter in March 2022.

## APPEALS PROCESS

Proposals will be determined as non-responsive if they are incomplete, undelivered, or do not meet the Eligibility Requirements (see Page 5). If we determine your proposal to be non-responsive, we will inform you. Applicants may appeal a determination of non-responsiveness to this RFP by submitting notice by email to MOHCD setting forth the grounds for the appeal by no later than five (5) business days after receiving MOHCD's determination.

Organizations will be notified if a proposal was not selected for an award. If there is disagreement with the decision, organizations may file a formal appeal within five (5) business days of the award announcement. MOHCD must receive the appeal on or before the fifth business day.

The appeal must include a written statement of each of the grounds for appeal. An individual authorized to represent the respondent must submit the appeal by email to [CommDevRFP@sfgov.org](mailto:CommDevRFP@sfgov.org). The appeal must cite all applicable laws, rules, procedures, or provisions that we did not follow faithfully, as documented in this RFP. The appeal must specify facts and evidence enough for us to determine its validity. Disagreements about program quality or value do not constitute grounds for appeal. Failure to object or appeal in the manner and within the times set forth above will constitute a complete and irrevocable waiver of any appeal of MOHCD's decision.

MOHCD will only accept appeals of non-responsiveness or an award decision by email. It is the responsibility of applicants to ensure email delivery prior to the deadline specified.

A panel selected by MOHCD will review all eligible appeals, and the panel decisions will be final. If necessary, we will schedule a meeting with the respondent within ten (10) calendar days of receiving the appeal.

## **APPENDIX A: MOHCD Target Populations**

MOHCD's Equity Goal is to advance opportunities and improve programmatic outcomes for the most vulnerable residents utilizing population-level indicators and community-level indicators.

The results of this RFP will further focus MOHCD's investments in the highest priority areas of housing stability, anti-displacement, and economic self-sufficiency.

### MOHCD TARGET POPULATIONS

1. Culturally Specific Groups:
  - Asian (including Chinese, Filipino and Southeast Asian)
  - Black and African American
  - Latino
  - Middle Eastern and North African
  - American Indian and Indigenous
  - Samoan and Other Pacific Islander
2. Very Low-Income Households that are Not Homeless
3. Very Low-Income Homeowners
4. People Experiencing Homelessness
5. Households with Low Educational Attainment
6. Limited English Proficient Households
7. Immigrants, including Undocumented Immigrants and Refugees
8. Households with Low Digital Access/Literacy
9. Public Housing, RAD and HOPE SF Residents
10. Disconnected Transitional Age Youth
11. Persons Living with HIV/AIDS
12. Seniors and Persons with Disabilities
13. LGBQ Residents
14. Transgender Residents
15. Opportunity Neighborhood Residents
16. Veterans
17. Survivors of Domestic Violence
18. Households Experiencing Violence
19. Re-Entry Population

## APPENDIX B: Population-Level Indicators and Disparity Indicators

MOHCD is working to address disparities and ensure measurable outcomes for vulnerable populations in San Francisco. Below are examples of the MOHCD's '2020-2025 Consolidated Plan' strategies alignment with the City's Economic Recovery Task Force (ERTF) Policy Recommendations. The ERTF Policy Recommendations were created in response to the Pandemic to support a coordinated recovery for San Francisco. Also included below are population-level indicators illustrating the race and ethnicity disparities MOHCD is working to address through the funding it oversees as well as the programs it administers.

### 1. Ensuring Families and Individuals Are Stably Housed: (MOHCD Consolidated Plan Goal) Invest in Housing: (ERTF Policy Recommendation)

Race and Ethnicity	Percentage of households who own their home	Percentage of households who spend > 30% of gross income on their home	Percentage of households who spend > 30% of gross income on rent
American Indian	39.48 %	75.70 %	44.29 %
Black	30.01 %	73.09 %	58.38 %
Chinese	58.18 %	63.58 %	42.66 %
Filipino	50.15 %	70.72 %	37.43 %
Latino	27.34 %	77.88 %	54.25 %
Southeast Asian	44.53 %	70.09 %	46.17 %
Pacific Islander	54.55 %	52.62 %	26.66 %
White	39.71 %	71.06 %	40.56 %
All Other Asian	35.88 %	70.43 %	44.21 %
All Other Race	28.88 %	39.43 %	21.46 %
<b>All San Franciscans</b>	<b>41.93 %</b>	<b>70.20 %</b>	<b>44.30 %</b>

2018 American Community Survey 1-Year Estimates, IPUMS USA, University of Minnesota, [www.ipums.org](http://www.ipums.org).

### 2. Ensuring Families & Individuals Are Resilient & Economically Self-Sufficient: (MOHCD Consolidated Plan Goal) Pursue Economic Justice: (ERTF Policy Recommendation)

Race and Ethnicity	Percentage of residents who are extremely-low or low-income	Percentage of residents who are below the federal poverty line	Percentage of residents who are considered working poor
American Indian	26.62 %	28.22 %	0.00 %
Black	51.55 %	32.83 %	16.96 %
Chinese	40.18 %	9.65 %	7.75 %
Filipino	29.48 %	7.92 %	2.95 %
Latino	47.97 %	13.15 %	11.33 %
Southeast Asian	35.19 %	13.13 %	7.47 %
Pacific Islander	20.71 %	4.00 %	0.00 %
White	21.43 %	7.67 %	2.54 %
All Other Asian	27.35 %	9.06 %	3.31 %
All Other Race	22.22 %	18.28 %	1.35 %
<b>All San Franciscans</b>	<b>32.55 %</b>	<b>10.83 %</b>	<b>5.36 %</b>

2018 American Community Survey 1-Year Estimates, IPUMS USA, University of Minnesota, [www.ipums.org](http://www.ipums.org).

### 3. Ensuring Families & Individuals Are Resilient & Economically Self-Sufficient (MOHCD Con Plan Goal) Job Connections: (ERTF Policy Recommendation)

Race and Ethnicity	Percentage of residents who are unemployed	Percentage of residents who have attained less than a bachelor's degree	Percentage of residents who are not considered English proficient
American Indian	15.86 %	64.79 %	0.00 %
Black	3.83 %	76.00 %	0.36 %
Chinese	2.58 %	62.90 %	28.07 %
Filipino	2.25 %	56.36 %	7.94 %
Latino	3.05 %	71.30 %	12.27 %
Southeast Asian	1.96 %	67.92 %	25.60 %
Pacific Islander	1.26 %	66.25 %	3.31 %
White	2.35 %	30.40 %	0.84 %
All Other Asian	1.68 %	36.77 %	5.78 %
All Other Race	0.00 %	34.33 %	0.00 %
<b>All San Franciscans</b>	<b>2.58 %</b>	<b>49.81 %</b>	<b>9.91 %</b>

2018 American Community Survey 1-Year Estimates, IPUMS USA, University of Minnesota, [www.ipums.org](http://www.ipums.org).



